



Coach / Manager Code of Conduct

The Central Coast Academy of Sport recognises that the success of the organisation's integrity requires that its Board of Directors, Staff, Coaches and Athletes pursue the highest standards of ethical conduct at all times. The purpose of this Code of Conduct is to provide a detailed outline of the rights and responsibilities of any person involved with the Central Coast Academy of Sport.

As a Coach / Manager involved with the Central Coast Academy of Sport I shall act in accordance with the following principles:

1. Respect the rights, dignity and worth of all fellow athletes, coaches, officials and spectators regardless of their gender, ability, cultural background or religion.
2. Contribute to a safe sporting environment and respectful culture which is accepting of individual differences and free from all forms of harassment, including sexual, racial and verbal harassment.
3. Respect the talent, potential and development of fellow squad athletes and competitors.
4. Care and respect the equipment provided to me as part of the program scholarship.
5. Be frank and honest with other coaching staff concerning illness and injury and my ability to train fully within the program requirements.
6. Conduct myself in a professional manner demonstrating appropriate language, dress, punctuality, and performance.
7. Maintain high personal behaviour standards at all times and shall conduct myself in a manner that reflects positively on the reputation of the Central Coast Academy of Sport.
8. Understand that as an Coach / Manager of the Central Coast Academy of Sport I am prohibited from engaging in any behaviour deemed inappropriate from the perspective of the Central Coast Academy of Sport.
9. Understand that consuming of illicit drugs, of all kinds (including but not limited to alcohol, tobacco and cannabis), are strictly prohibited. The Central Coast Academy of Sport recognises that some substances may be used if medically prescribed and that the use of these drugs may be permitted on the provision of suitable medical evidence.

Authorised by:	Title: Coach / Manager Code of Conduct Policy	Page: 1
Version Date: July 2021	Next Review: December 2023	No of Pages: 2



10. Adhere to the responsibility of behaving with dignity and good sportsmanship during practice and competition.
11. Abide by the rules of the game and respect the decision of the official making all appeals through the formal process and respecting the final decision.
12. Be honest in my attitude and preparation to training. Work equally hard for myself and my team / squad.
13. Cooperate with other coaches and Central Coast Academy of Sport staff in the development of programs to adequately prepare me for competition at the highest level.

Authorised by:	Title: Coach / Manager Code of Conduct Policy	Page: 2
Version Date: July 2021	Next Review: December 2023	No of Pages: 2